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How to Create Business Plans and Pitches That Attract Funding

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Introduction

Securing funding is often one of the most critical challenges a business owner will face, whether you're seeking to expand operations, launch a new product line, or scale up to meet growing demand. Investors and financiers play a crucial role in providing the necessary capital, but they each have specific criteria and expectations when evaluating potential opportunities. To succeed in attracting funding, your business must present a compelling case in the form of an "Investor Pack", which typically includes three key documents: the Business Plan, the Financial Model, and the Pitch Deck.

This resource is designed to guide you through the process of crafting each of these documents with precision, clarity, and purpose, so that your business stands out to both equity investors and debt financiers.

The Importance of a Strong Business Plan, Financial Model, and Pitch Deck

Whether you're looking to attract an equity investor (such as a venture capitalist or an angel investor) or secure a loan from a bank, your business plan, financial model, and pitch deck will serve as the basis foundation of your funding efforts. These three elements form the "Investor Pack", a comprehensive set of documents that financiers use to assess your business's potential.

- The Business Plan answers fundamental questions about your company's purpose, the problem you're solving, your market opportunity, and your strategy for growth.
- The Financial Model breaks down your financial assumptions and projections, providing a clear picture of your revenue streams, cost structure, and cash flow needs.
- The Pitch Deck is your storytelling tool, presenting the key highlights of your business in a concise and visually engaging format.

Types of Financiers: Equity Investors vs. Debt Financiers

It's important to understand that different types of financiers have different expectations when reviewing your investor pack. Broadly speaking, these can be categorized into equity investors and debt financiers, each of which has a distinct focus when considering an investment.

Equity investors

Equity Investors such as angel investors or venture capitalists, are individuals or institutions that provide capital in exchange for ownership (equity) in your business. Their focus is on the potential for high growth and profitability because their return on investment depends on your company's success. They will want to see a clear pathway to scalability, revenue growth, and, most importantly, how they will exit (i.e. how they'll get their money back, ideally with a significant profit).

Debt Financiers

Debt financiers, typically banks or other lenders, provide capital in the form of loans or credit. Their focus is on your ability to repay the loan with interest, which means they are less concerned about your business scaling quickly and more focused on your cash flow stability and financial sustainability. A strong financial model demonstrating consistent profitability and low risk is key to securing debt financing.

The following chapters, we will dive deep into crafting each component of the Investor Pack, ensuring your business is well-prepared to answer the critical questions financiers ask. By the end of this guide, you will have a clear understanding of how to create a powerful investor pack that addresses the needs of both equity investors and debt financiers, increasing your chances of securing the funding your business needs to thrive.

Chapter 1: Understanding Investor and Financier Expectations

When preparing your investor pack, one of the most critical steps is understanding the distinct expectations that equity investors and debt financiers have when reviewing a business. Each group approaches funding decisions from different angles, and tailoring your presentation to meet their criteria is essential to maximizing your chances of securing financing.

This chapter will explore the fundamental differences between equity investors and debt financiers and the common goals they share. By understanding their perspectives, you can effectively position your business for success in your funding efforts.

Key Differences Between Equity Investors and Debt Financiers

At the most basic level, the distinction between equity investors and debt financiers is rooted in what they expect in return for their capital. However, this fundamental difference also influences the way they assess risk, reward, and your business's potential.

- Equity Investors

Equity investors provide capital in exchange for a share of ownership in your company. This means they are buying into the long-term success of your business. As shareholders, they don't expect immediate returns, but rather a substantial return on investment (ROI) over time, typically through growth, profits, or an eventual exit (such as selling the business or going public).

What Equity Investors Look For:

- Scalability: Can the business grow rapidly and become highly profitable?
- Exit Strategy: How and when will they see a return on their investment?
- Innovation: What makes your product or service unique?
- Management Team: Do you have the team capable of executing the vision?
- *Risk vs. Reward*: While equity investors understand high-growth businesses come with high risks, they expect those risks to be well thought out and manageable.

Example: If you're running a tech start-up looking to disrupt an industry, equity investors will be more interested in how quickly you can scale your user base and revenue rather than how profitable you are in the short term. They'll look for a clear path to rapid growth and, eventually, a lucrative exit.

Debt Financiers (Banks and Lenders)

Debt financiers, on the other hand, provide loans that must be repaid with interest. They are not concerned with owning a part of your business; they want to ensure they'll be paid back on time. For this reason, debt financiers focus on your cash flow and your ability to service the debt over the loan period.

What Debt Financiers Look For:

- Repayment Ability: Do you have consistent cash flow to service the debt?
- **Profitability:** Is your business sustainable, and can it generate enough profit to cover loan payments?
- Collateral: What assets can be used to secure the loan?
- **Business Stability**: Is your business established with a reliable track record, or is it too risky?
- *Financial Ratios*: Banks will often look at financial ratios, such as debt-to-equity, to assess the risk of lending.

Example: If you run a chain of retail stores and are seeking a bank loan to open new locations, the bank will want to see stable cash flow from your existing stores, a solid plan for how the new locations will generate revenue, and financial projections showing that you can service the debt



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Common Goals and Criteria Across Both Types

Despite their differences, equity investors and debt financiers share some common criteria when assessing a business. Regardless of the type of funding you are seeking, it's essential to keep these factors in mind:

1. Clear Business Model

Both types of financiers want to understand how your business makes money . Whether you're selling a product, offering a service, or licensing technology, your revenue model needs to be clear and logical. Investors will want to see how your business can scale and increase revenues, while banks will focus on whether your revenue model is stable enough to service debt.

2. Strong Management Team

Financiers of all types value a capable and experienced management team. They want to know that your team has the skills, experience, and track record to execute the business plan and grow the company. A strong leadership team mitigates the risk of business failure.

3. Market Opportunity

Financiers expect your business to have significant market potential. They'll want to know the size of your target market, your competitive positioning, and your plan to capture market share. Equity investors look for high growth potential, while debt financiers want to know if the market opportunity is stable enough to ensure reliable revenue streams.

4. Realistic Financial Projections

Your financial model must reflect realistic projections that align with your industry's standards. Inflated or overly optimistic forecasts will raise red flags for both investors and lenders. They want to see evidence-based projections grounded in real data that support your expected growth, profitability, and cash flow.

Tailoring Your Approach Based on Financier Type

Once you understand the fundamental differences and commonalities in what equity investors and debt financiers look for, you can begin to tailor your business plan, financial model, and pitch deck to meet their specific needs.

- For Equity Investors

- Focus on growth potential and scalability: Emphasize how their capital will help your business grow rapidly and yield significant returns.
- Highlight innovation and differentiation: Show what makes your business stand out in the market.
- Provide a clear exit strategy: Outline when and how they will see a return on their investment.

- For Debt Financiers

- Emphasize cash flow and profitability: Show how stable your business is, with reliable cash flow and the ability to make loan payments.
- Demonstrate low risk: Banks are risk-averse, so highlight the steps you've taken to minimize business risks.
- Offer collateral: Be prepared to discuss assets that can secure the loan.

Understanding the differing needs of **equity investors** and **debt financiers** will significantly enhance your chances of securing funding. While equity investors are typically looking for high-risk, high-reward opportunities with scalability potential, debt financiers are more focused on financial stability, profitability, and risk management.

Chapter 2: 10 Questions Your Business Plan Must Answer for Financiers

A well-crafted business plan is the backbone of your investor pack and the most comprehensive document that investors and financiers will scrutinize. Whether you're seeking equity or debt financing, your business plan must answer key questions to reassure potential financiers that your business is a viable investment or loan candidate.

This chapter will guide you through the "10 essential questions" your business plan must address to meet the expectations of both equity investors and debt financiers

1. What Problem Are You Solving?

At the heart of every successful business is a solution to a pressing problem. Investors and financiers want to know if your product or service addresses a real need. Clearly defining the problem sets the stage for everything else in your business plan. This question asks for more than just identifying a challenge; it demands you to show the scale, urgency, and economic significance of the problem you're solving.

-How to answer: Provide data, customer pain points, and market research that illustrate the depth and breadth of the problem. Show that you understand your customer's frustrations and why solving this problem creates value.

2. How Does Your Product or Service Solve This Problem?

Once financiers understand the problem, they'll want to see how your solution effectively addresses it. This is where you outline your product or service, highlighting its unique value proposition and benefits. Investors need to be convinced that your solution is superior to existing alternatives.

- **How to answer**: Describe the core features of your product or service, its innovative aspects, and why it's the best solution available. Use simple language that non-experts can understand, supported by any relevant technical details

3. What Is Your Target Market?

Financiers need to see that there's sufficient demand for your product or service. Clearly defining your target market—and showing that you've validated demand for your solution—is crucial for establishing credibility and growth potential. They want to know who your customers are, where they are located, and how big your market is.

Why this matters:

For equity investors, a large, scalable market signals the potential for high returns. Debt financiers, on the other hand, want assurance that the market is stable enough to support long-term business operations and steady cash flow.

-**How to answer:** Provide a breakdown of your target customer segments, including demographics, behaviours, and needs. Use market research to estimate the size of your addressable market and explain your approach to capturing it.

However, as an existing business seeking growth capital, it is also crucial for you to provide detailed information about the traction you've garnered. This could be in terms of paying customers or product users.

4. What Is Your Business Model?

Financiers need to understand how your business makes money. Whether you have a subscription-based model, a pay-per-use service, or a product sales strategy, your revenue streams must be clearly outlined.

-How to answer: Explain your revenue model, pricing structure, and how you plan acquire customers. Be clear about how you generate consistent and predictable revenue. Financiers want to see a clear system of how you generate leads and convert them to paying customers

For example, as an SaaS platform, your business model could revolve around monthly or annual subscriptions. Highlight any additional revenue streams, such as premium features, consulting services, or partnerships that can add to your bottom line.

Chapter 3: Crafting an Effective Pitch Deck

A **Pitch Deck** is a vital part of your investor pack. It serves as the first impression for potential investors or financiers, summarizing your business plan and financial model in a concise, visually compelling way. Whether you're meeting with equity investors or pitching to a bank for debt financing, the pitch deck acts as the starting point for discussions. A well-crafted pitch deck can open doors to deeper conversations and, ultimately, secure the funding you need.

This chapter will guide you through the purpose, structure, and key elements of a powerful pitch deck, along with practical examples and hypothetical scenarios to show how it works in action.

Purpose and Structure of the Pitch Deck

The primary goal of the pitch deck is to capture attention and generate interest in few minutes. Unlike the detailed business plan, which dives deep into your company's strategy and operations, the pitch deck presents a high-level overview. Its structure is designed to tell a compelling story while highlighting the most critical aspects of your business in a visually engaging manner.

Equity investors, like venture capitalists and angel investors, often look at dozens of pitch decks each week. Their time is limited, so they're not going to read your entire business plan right away. Similarly, debt financiers may not initially dive into all the details of your financial statements. This is why a strong pitch deck is crucial—it needs to pique their interest enough that they want to learn more.



Essential Components of a Pitch Deck

A typical pitch deck consists of 10-12 slides, each focused on one key aspect of your business. Below are the most critical slides your pitch deck should include:

- 1. Introduction and Overview.
- 2. Problem Statement.
- 3. Solution and Value Proposition.
- 4. Market Opportunity.
- 5. Business Model and Revenue Streams.
- 6. Go-to-Market Strategy.
- 7. Competitive Analysis.
- 8. Financial Projections and Key Metrics.
- 9. Team.
- 10. Use of Funds and Exit Strategy.

Crafting a Narrative: Telling Your Business Story

While each slide of the pitch deck serves a distinct purpose, the most compelling decks are those that tell a cohesive story. Your pitch should have a clear narrative arc: starting with the problem, introducing your solution, explaining your market opportunity, and ending with a financial ask.

The story should flow naturally and build momentum as you progress through each section. Focus on keeping the presentation succinct and engaging — your goal is to spark curiosity and drive further conversation in less than 15 minutes.

Tailoring Your Pitch Deck for Different Financiers.

While the overall structure of the pitch deck remains consistent, you should customize your presentation based on your audience. For instance:

- **Equity Investors** (e.g., angel investors, VCs) will be more interested in growth potential, scalability, and exit strategies. They'll want to see how their investment will multiply as your business grows.
- *Tip*: Spend extra time on the market opportunity, financial projections, and competitive advantage slides.

- **Debt Financiers** (e.g., banks) care more about financial stability and your ability to repay the loan. They will focus on cash flow projections, risk management, and collateral.
- *Tip:* Focus on the stability of your business, realistic financials, and how the loan will be used to strengthen your company's financial health.



Chapter 4: Creating a Financial Model That Stands Up to Scrutiny

The financial model is one of the most critical components of your business plan, offering a detailed look at your company's financial health and projections. This is where you provide the numbers behind your business story, demonstrating to investors and lenders how your company generates revenue, controls expenses, and will ultimately achieve profitability. A well-prepared financial model will help you communicate the potential return on investment (ROI) for equity investors, and the repayment capability for debt financiers.

Why the Financial Model Matters

For both equity and debt financiers, the financial model serves as a critical tool to evaluate:

- **Profitability**: How profitable is the business now, and how quickly will it grow?
- *Cash Flow*: Can the business generate enough cash to sustain operations and, for debt financiers, repay loans?
- **Risk**: Are the financial projections realistic? Are they overly optimistic or based on sound assumptions?
- **Scalability**: How scalable is the business? Can it handle rapid growth without significant cost increases?

Without a clear, realistic financial model, your chances of securing funding are slim. Investors and financiers need to understand the long-term financial trajectory of your business before making a decision.

Key Components of a Financial Model

A comprehensive financial model typically covers a wide range of financial statements and forecasts. While the specific components may vary depending on the type of business, certain elements are non-negotiable when pitching to financiers.

The essential components of a financial model include:

- Income Statement (Profit & Loss Statement)
- Balance Sheet
- Cash Flow Statement
- Revenue Projections
- Expense Forecasts
- Break-even Analysis
- Key Financial Metrics (e.g., margins, ratios)
- Sentitivity /Scenario Analysis

1. Income Statement: Your Profit & Loss Forecast

The Income Statement (also known as the Profit & Loss or P&L statement) shows how your business expects to generate revenue, manage expenses, and achieve profitability over a specific period, typically the next 3 to 5 years.

- What Financiers Want:

Financiers will closely examine your revenue projections to assess growth potential, and they'll scrutinize your expenses to understand how well you manage costs. Equity investors are especially interested in high revenue growth and profit margins, while debt financiers will focus on sustainable cash flow.

Key elements to include:

- **Revenue streams**: Break down your revenue by product line, service, or customer segment.
- **Growth assumptions**: Explain the logic behind your growth rates (e.g., market expansion, customer acquisition rates, new product lines).
- **Volume and pricing**: Provide estimates of the number of units sold, customers served, or transactions made, and the corresponding pricing.
- Cost of Goods Sold (COGS): Direct costs associated with producing your product or service.
- *Operating expenses:* Fixed and variable costs such as salaries, rent, and marketing.
- Net profit: The bottom line—how much money your business expects to make after all expenses.

2. Balance Sheet: A Snapshot of Financial Health

The Balance Sheet provides a snapshot of your company's assets, liabilities, and equity at a specific point in time. This gives financiers an understanding of your company's financial stability and solvency.

- What Financiers Want:

Lenders will scrutinize your assets and liabilities to determine whether you can meet debt obligations. Equity investors will look at the equity portion to see how much value is being created for shareholders.

- Key elements to include:
 - **Assets:** List both current assets (cash, inventory, accounts receivable) and long-term assets (equipment, intellectual property).
 - *Liabilities:* Show both short-term (accounts payable, short-term loans) and long-term liabilities (bank loans, bonds).
 - Equity: This includes owner's equity, retained earnings, and any investor capital.

For example, a manufacturing business might show strong assets in terms of machinery and inventory but also liabilities in the form of short-term supplier credit and a long-term bank loan for equipment purchases. Investors would want to see how assets grow over time and how quickly liabilities are being paid down.

3. Cash Flow Statement: Tracking Liquidity

The cash flow statement tracks the flow of cash in and out of your business, revealing your company's liquidity. It's vital because cash flow, rather than profit, determines whether you can meet your day-to-day financial obligations.

- What Financiers Want:

Banks and lenders place particular emphasis on cash flow because it directly relates to your ability to repay loans. Equity investors want to ensure that your business can generate enough cash to reinvest in growth.

-Key elements to include:

- *Operating activities:* Cash generated from day-to-day operations (sales, payments to suppliers).
- Investing activities: Cash spent on long-term assets (property, equipment).
- Financing activities: Cash from loans or equity investments and repayments made

Hypothetical Scenario:

For a retail business, your cash flow statement might show strong operating cash flow from daily sales, but significant outflows for purchasing inventory ahead of peak seasons. Highlight how the cash flow becomes positive during key sales months, ensuring sufficient liquidity to cover ongoing expenses.

4.Break-even Analysis: Reaching Profitability

This section is only required if your preparing the financial modelling for a new business which is about to commence. For an existing business which is seeking growth capital, this section can be omitted if you are already post-revenue and profitable.

The **break-even point** is the level of sales at which your business covers all its costs and begins generating profit. This analysis is crucial for both equity and debt financiers because it shows how much revenue you need to achieve before turning a profit.

- What Financiers Want:

Equity investors want to know when your company will become profitable, while debt financiers need to see when your revenues will exceed costs to ensure the business can sustain itself and repay loans.

- Key elements to include:

- **Break-even point calculation:** Identify how much you need to sell (in units or revenue) to cover your fixed and variable costs.
- *Timeline to profitability:* Demonstrate when you expect to reach your break-even point based on your growth trajectory.

Example:

For a restaurant chain, you might show that you need to serve 1,000 meals per day across three locations to break even. Once that threshold is crossed, every additional sale contributes directly to profit.

6. Key Financial Metrics: Evaluating Business Performance

In addition to the standard financial statements, investors and banks will look at specific financial metrics to assess the health and viability of your business. These metrics can vary by industry but typically include profitability ratios, liquidity ratios, and return on investment (ROI).

- What Financiers Want:

These metrics give a snapshot of the business's financial performance, risk, and efficiency. Equity investors are keen on high ROI and growth ratios, while debt financiers focus on metrics like the debt-to-equity ratio and current ratio to assess risk.

6. Scenario Analysis: Preparing for Uncertainty

Finally, financiers appreciate businesses that have scenario planning in place. This involves creating different financial forecasts based on best-case, worst-case, and most likely scenarios.

-What Financiers Want:

Lenders want to ensure you can survive market downturns or unexpected challenges, while equity investors want to know the upside potential. Scenario planning demonstrates that you've thought through both risks and opportunities.

Chapter 5: Tailoring Your Plan, Model, and Deck for Different Types of Financiers

Securing funding requires more than just a well-prepared business plan, financial model, and pitch deck. It involves understanding the specific expectations and criteria of different types of financiers and tailoring your materials accordingly. This chapter will explore how to customize your approach for equity investors, debt financiers, venture capitalists, and angel investors to maximize your chances of success.

1.Equity Investors Specific Expectations and Criteria

Equity investors are looking for businesses with high growth potential and a strong return on investment (ROI). Their primary concerns include:

- Scalability: Can your business grow rapidly and sustainably?
- Market Opportunity: Is there a large and expanding market for your product or service?
- **Competitive Advantage:** Do you have unique differentiators that give you an edge over competitors?
- **Exit Strategy:** What are the potential exit options, and what returns can they expect?



2. Debt Financiers (Banks and Lenders) Criteria for Loan Approval

Debt financiers are focused on the security of their loan and your ability to repay it. Their key criteria include:

- Cash Flow Stability: Do you have consistent and sufficient cash flow to cover loan repayments?
- Debt Service Coverage Ratio (DSCR): Can you comfortably meet your debt obligations?
- *Risk Management:* How do you plan to handle financial risks and ensure repayment?
- Collateral: Do you have assets that can secure the loan?

3. Venture Capitalists

Expectations for High-Growth Potential and Scalability

Venture capitalists (VCs) are a type of equity financiers particularly focused on high-growth potential and scalability. Their expectations include:

- **Rapid Growth:** Demonstrate the potential for rapid and significant revenue growth.
- **Scalable Business Model:** Show that your business model can scale effectively with increased investment.
- Market Opportunity: Highlight a large and expanding market with the potential for substantial returns.
- *Traction:* Provide evidence of market traction, such as user growth, revenue milestones, customer base or strategic partnerships. This validates your business's potential and the effectiveness of your strategy.

4. Angel Investors

Focus on Early-Stage Innovation and Team Capabilities

Angel investors often invest in early-stage companies and are typically more interested in the team and innovation than in detailed financial metrics.

• Innovation: Angel investors look for ground-breaking ideas or technologies that have the potential to disrupt markets.

• **Team:** They place significant importance on the founding team's capabilities, experience, and ability to execute the business plan,

Relationship Building and Personal Fit

- **Personal Connection:** Building a personal relationship with angel investors can be crucial. They often invest in businesses where they have a personal connection or believe in the founders.
- Alignment of Vision: Ensure that your vision and values align with those of the angel investors. They want to invest in businesses that match their interests and goals.
- Advisory Role: Many angel investors also provide mentorship and strategic advice. Highlight how their experience and network can add value beyond just financial support.

Customizing your business plan, financial model, and pitch deck to align with the specific needs and criteria of different financiers is essential for successfully securing funding. By understanding the priorities of equity investors, debt financiers, venture capitalists, and angel investors, you can tailor your materials to meet their expectations and increase your chances of securing the necessary capital.



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Chapter 6: Conclusion

As you embark on the journey to secure funding for your business, understanding and addressing the specific needs of different types of financiers is crucial. This book has provided a comprehensive guide on how to craft a compelling business plan, develop a robust financial model, and create a pitch deck that resonates with various types of financiers.

Recap of Key Insights and Takeaways

- **1.Understanding Financier Priorities:** Each type of financier—whether equity investors, debt financiers, venture capitalists, or angel investors—has specific criteria and expectations. Tailoring your business plan, financial model, and pitch deck to align with these priorities is crucial for success.
- **2.Tailoring Your Business Plan:** For equity investors, emphasize scalability, market opportunity, and potential returns. For debt financiers, highlight cash flow stability, debt service coverage, and collateral. Tailoring your business plan to address these specific interests is essential for attracting the right type of funding.
- **3.Developing a Comprehensive Financial Model:** Your financial model should provide a detailed and realistic picture of your business's financial health. Include revenue projections, cash flow analysis, and scenario planning to address the concerns of both equity investors and debt financiers.
- **4.Creating an Engaging Pitch Deck:** Your pitch deck should succinctly convey the essence of your business, including the problem you're solving, your solution, market opportunity, business model, and financial projections. Your pitch deck should be tailored to the specific financier you're targeting. Focus on growth potential and market traction for equity investors, while emphasizing cash flow stability and loan utilization for debt financiers. For venture capitalists, highlight scalability and competitive advantage, and for angel investors, stress innovation and team capabilities.

Professional Assistance: Why It's Advisable

Crafting a business plan, financial model, and pitch deck that effectively communicate your value proposition and meet the expectations of different financiers can be a complex and overwhelming process. Given the stakes involved, it's often advisable to seek professional help to ensure your materials are polished and compelling.

At **Global-SIBE Consult** we specialize in developing professional business plans, financial models, and pitch decks that have successfully secured funding for our clients. With almost a decade of experience, we have served more than 100 clients across various industries. Our expertise has facilitated the successful acquisition of over \$80 million in capital for our clients, thanks to meticulously crafted documents that resonate with investors and lenders.

We understand that the process of preparing these critical documents can be complex and time-consuming. That's why we offer tailored services to ensure that your business plan, financial model, and pitch deck are not only professionally crafted but also aligned with the specific requirements of different types of financiers.

Our team of experts is dedicated to helping you navigate the complexities of funding preparation, ensuring that your business plan, financial model, and pitch deck are tailored to your target financiers' needs. We provide comprehensive support to make your funding journey as smooth and successful as possible.

Reach out to us today to discuss how we can assist you in achieving your funding goals. Whether you need help refining your business plan, developing a robust financial model, or creating a compelling pitch deck, our team of experts is here to support you every step of the way.

Contact Global-SIBE Consult at info@sibeconsult.com to learn more about our services and how we can help you secure the capital your business needs to thrive



ABOUT US

Our consulting firm specializes in empowering entrepreneurs and businesses by addressing their strategic, financial, and operational needs. From developing business plans and feasibility studies to crafting financial models, we provide the expertise they need to turn their ideas into thriving businesses

With excellent client relationship management and services tailored to your budget, we are positioned as a growth-facilitating partner to your company. We believe in

While business failure is commonplace, we believe the chances of success are increased by how many alternative approaches and leverage points a business owner is aware of. These leverage points and alternative approaches can be maximized to achieve sustainable and replicable results. It is this clarity and realization of unique possibilities we guarantee when you engage our services.

ABOUT THE FOUNDER

Glodean-Joy Obu is a dedicated business consultant with a passion for empowering entrepreneurs and helping businesses thrive. She is an ardent lover of Jesus, best-friends with the Holy Spirit and is driven by her conviction that entrepreneurship is the key to a sustainable economy.

Known for her analytical mindset and keen problem-solving abilities, Glodean-Joy is dedicated to helping clients overcome obstacles and achieve their business goals. She approaches each project with a holistic perspective, considering both the big picture and the finer details to develop tailored strategies that deliver tangible results.

She is the founder, CEO and Lead Consultant of Global-SIBE Consult where she leads a team of professionals from across Africa to help entrepreneurs launch profitable businesses.

Contact Us

info@sibeconsult.com www.sibeconsult.com

